



# The Goldfields Region and our Designated Area Migration Agreement (DAMA)

WALGA Multicultural Communities Forum

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**The Chamber of Minerals & Energy of Western Australia**

# About CME



The Chamber of Minerals and Energy of Western Australia (CME) is the peak resources sector representative body in Western Australia.

- Over 200 member companies representing 95 per cent of the state's resources production by value
- Represents both large and small companies across the mining and petroleum sectors
- In operation for over 118 years
- Born as The Chamber of Mines in Kalgoorlie



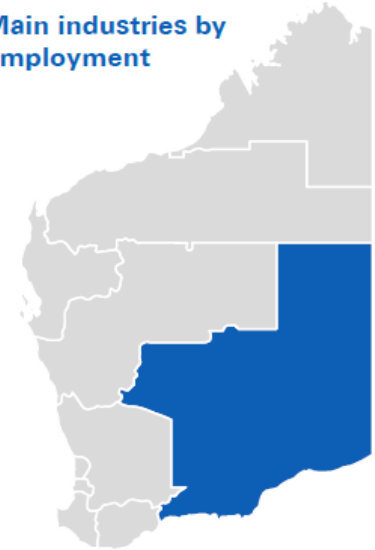
# Goldfields-Esperance Region: Snapshot



Resource Sector Contribution 2017/18:

- Over \$250m of wages paid to direct employees
- Over \$610m paid directly into the region
- 713 business directly supported
- Total direct contribution into the region is over \$1.3bn

Main industries by employment



**13.4%** Resources Sector

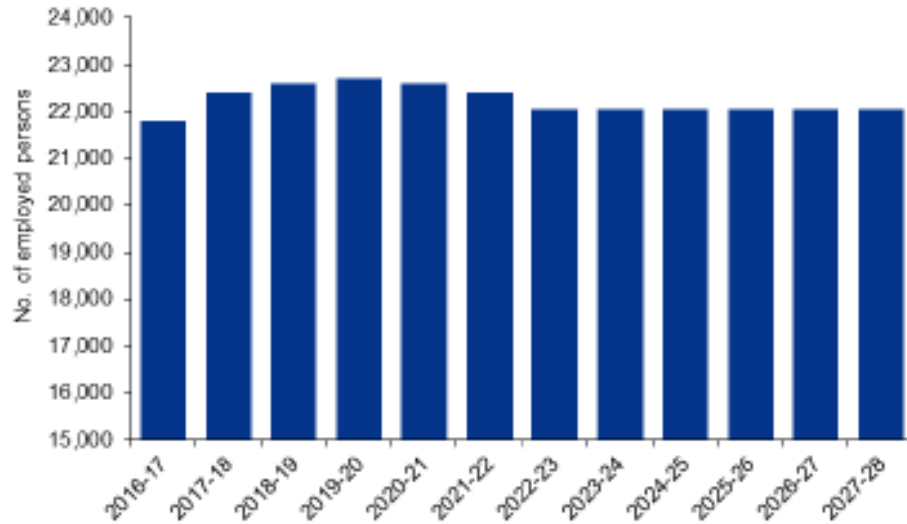
**11%** Health care & social assistance

**9.8%** Education and training

**9.5%** Retail trade

# Regional Employment Overview

*Figure 4-9: Goldfields-Esperance resources sector workforce (persons)*



'Baseline' operational workforces are forecast to moderate across the forward decade

However this does not account for the recent uptick in construction activity across the sector (incl. iron ore, battery materials and gold)

Competition for skills will continue to tighten; and WA is competing with major government-fund infrastructure projects on the east coast

# Goldfields DAMA Partners



# How is a DAMA established?



DAR submitted a business case for a DAMA



Minister for Immigration, Citizenship and Multicultural Affairs agreed to enter into negotiation with the DAR for a DAMA.



Terms and concessions negotiated by DAR and the Minister's delegate (Department of Home Affairs)

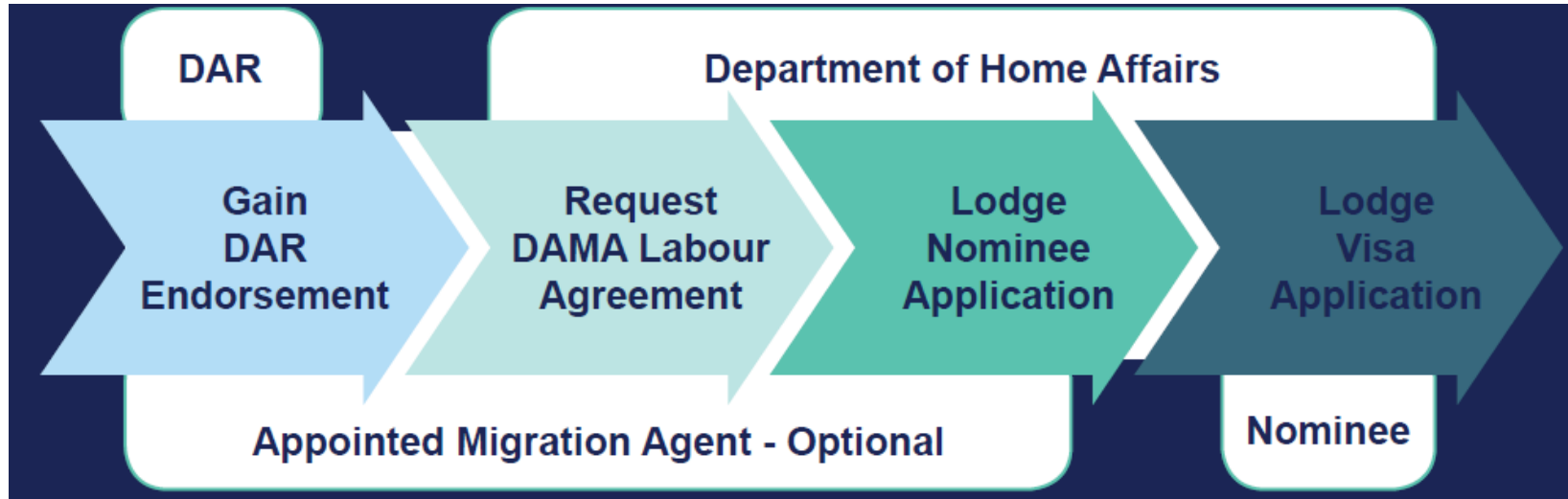


DAMA signed by both parties and is executed.



DAMA Labour Agreement Template is created and employers in the region can apply to be endorsed by the DAR.

# End-to-end process and participants



# Goldfields DAMA Update



Since the announcements, we received over 300 queries

- Individual queries (130+) – Australia, Argentina, Brazil, Dubai, France, India, Iran, Ireland, Italy, Nigeria, South Africa, South Korea, Zambia and Zimbabwe
- Migration agents (90)
- Businesses (40+)
- Other (LG, State Government Departments)

We received 4 endorsement applications since July 2019 for occupations such as Child Care Workers, Hotel/Motel Managers, and Metal Machinist (Boiler Maker).

Around 80 people attended the 1<sup>st</sup> Goldfields DAMA information session – April 2019

Around 50 people attended the 2<sup>nd</sup> Goldfields DAMA information session & website launch – June 2019



# Welcome Program



[Home](#) > [Doing Business](#) > [Designated Area Migration Agreements](#) > Living in the Goldfields DAMA Region

## Living in the Goldfields DAMA Region

Living in the Goldfields Designated Area Migration Agreement region is an exciting prospect, with a population of over 35,000 people, and plenty of opportunities for you and your family. Dig a little deeper to discover what life here is all about!

[Dig a Little Deeper](#)

To find out more of what each region can offer about living and working in the Goldfields, please visit our members' websites:

### Goldfields DAMA Members



## Quick Links

- [Migrant Settlement Services Directory](#)
- [Job Services Directory](#)
- [Migrant Workers: A guide for employers](#)
- [Goldfields DAMA Brochure](#)
- [Kalgoorlie Boulder Visitors Centre](#)
- [Living in Kalgoorlie-Boulder](#)
- [Why Kalgoorlie-Boulder?](#)
- [Shire of Coolgardie](#)
- [Shire of Leonora](#)
- [Shire of Menzies](#)
- [Chamber of Minerals and Energy](#)

# Is a DAMA right for you?



[Home](#) > [Doing Business](#) > Designated Area Migration Agreement

## Designated Area Migration Agreement

The Western Australian Goldfields is the first region in Western Australia to establish a Designated Area Migration Agreement (DAMA).

The DAMA allows Goldfields employers to sponsor skilled and semi-skilled overseas workers for positions they are unable to fill with local workers. The Goldfields DAMA has been tailored to address current and emerging labour market shortages in our region with local terms and conditions of employment.

Skilled migrants are critical to supplementing the local Goldfields workforce during periods of skills shortages.



DAMA OVERVIEW



EMPLOYERS



FAQ'S



APPLY NOW



OVERSEAS  
WORKER  
REQUIREMENTS



WORKFORCE  
SURVEY



LIVING IN THE  
GOLDFIELDS  
DAMA REGION

# Thank You



For more information, please visit:

[www.goldfieldsdama.com](http://www.goldfieldsdama.com) or

[www.homeaffairs.gov.au](http://www.homeaffairs.gov.au)

Email [dama@ckb.wa.gov.au](mailto:dama@ckb.wa.gov.au)